



MEMORANDUM

To: All Staff

Date: March 14, 2022

APPOINTMENT OF C. WILLIAM MURPHY M.D. TO CHIEF MEDICAL OFFICER (CMO)

Spindletop Pain Management Company Inc., a leading network of interventional pain management practices is delighted to announce the appointment of Dr. Bill Murphy to the role of Chief Medical Officer. Dr. Murphy brings highly relevant clinical and business expertise and will focus on governance, clinical quality and the patient experience. Expanding our executive team with an experienced and enthusiastic healthcare leader dedicated to providing compassionate and innovative care such as Dr. Murphy will add strength and depth to our senior management team.

Dr. Bill Murphy graduated with a degree in Pharmacy and worked as a pharmacist while attending medical school at UT Southwestern medical school in Dallas. Upon graduation in 1980, he moved back to San Antonio for an internship in Internal Medicine and specialty training in Anesthesiology. He has been in private practice in San Antonio since 1983. He is board certified in Anesthesiology with a Sub-specialty certification in Pain Management. He founded and served as President/CEO of Hill Country Pain Associates until the group was acquired by Spindletop Pain Management Company Inc. in 2020.

According to Dr. Urfan Dar CEO Spindletop pain Management: I have known Dr. Murphy for over 25 years as a stellar pain physician in the San Antonio/New Braunfels markets, and since the earlier days with inception of anesthesia group practice, which eventually morphed into Northeast anesthesia group where both of us worked together. I know Bill as an excellent clinician, and to whom the patient always come first. Dr. Murphy was also instrumental in starting the first group pain practice in San Antonio. He has an impeccable reputation and will fill the void at ground level within our individual practice locations. Dr. Murphy will be tasked with site visits to improve staff morale, communications and enhancement in quality of care rendered. I welcome Dr. Murphy in his new role, besides his clinical responsibilities.

Andrew Conaghan

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COO